

Nutfield Church (C of E) Primary School

School Council's Anti-Bullying Policy



Nutfield Church (C of E) Primary School Mission:

- We are a church school, which believes in the importance of **community**, where people from all races, religions and cultures act in **peace** together.
- Our pupils, staff and families work together as a team, with **wisdom** supporting each other through our learning. We have **hope** in our challenges and in our successes.
- We recognise the **dignity** and ultimate worth of each person created in the image of God, further shaped by the person, teaching and example of Jesus. We look to the future with **joy**.

Policy Reviewed: **January 2018**

Next Review: **January 2019**

At Nutfield Church (C of E) Primary School we aim to provide a safe, caring and friendly environment for all our pupils to allow them to learn effectively, improve their life chances and help them maximise their potential.

School Council represent all the children in the school. Just like the adults who work and help in the school, we expect pupils to feel safe. We want everyone to know what bullying is, what it isn't and what to do if you or anyone else is being bullied.

Policy Development

This policy was written by School Council with Miss Woods our Headteacher. All the children were asked about their thoughts before this policy was written. All the teachers have read this policy and are going to help us all make sure it is followed.

Roles and Responsibilities

The Headteacher Miss Woods, has overall responsibility for the policy and its implementation and working with the governors, our parents/carers, the local authority (Surrey LA) and all kinds of other people who help keep schools safe and improve schools.

The Headteacher's responsibilities are:-

- Managing bullying incidents
- Managing the reporting and recording of bullying incidents

The Anti –Bullying Coordinator in our school is Miss Morris, who is our Deputy Headteacher she works with our School Council to make sure

- That we have time to re-read our policy and make sure we are still doing what it says
- Make any changes to the policy
- Make sure Miss Woods knows everything that's happening too so she can make sure no one is bullying here.

The Governor with the responsibility for Anti-Bullying (Behaviour) is Mrs Martin. Miss Morris and Miss Woods will make sure she is invited to any Anti Bullying meetings the School Council has.

Definition of Bullying

'Behaviour by an individual or group usually repeated over time, that intentionally hurts another individual or group either physically or emotionally'.

Safe to Learn: embedding anti bullying work in schools (2007)

How is bullying different from teasing/falling out between friends or being mean?

- The behaviour is deliberate
- It keeps on happening even after you've said 'no' or told someone about it

We think bullying someone because they are different IN ANY WAY is wrong. We are a Church of England Primary School and want everyone to be welcomed in this school. Our Peace Makers' Charter has a line in it that says. 'At Nutfield we are all different and we like it that way'. This is the sentence that is very important in our school.

- Bullying around racism, religion and culture
- Homophobic or transgender bullying
- Cyberbullying
- Bullying involving Children with Special Educational Needs and Disabilities
- Sexist bullying

On the look out

School Council are on the lookout for any types of behaviour which may lead to bullying

Bullying can include:

- physical bullying
- Calling people names
- special educational needs or disabilities
- taunting
- mocking
- making offensive comments
- taking or damaging belongings
- cyber bullying – the use of information and communication technology, particularly mobile phones and the internet, deliberately to upset someone else.
- producing offensive graffiti

- gossiping and spreading hurtful and untruthful rumours
- excluding people from groups.

Reporting Bullying

If you or a friend are being bullied the first person to go to is your Class teacher. If your class teacher isn't there you can see Miss Morris, our Deputy Headteacher or the Headteacher Miss Woods. Miss Woods wants everyone to be safe and tells all the teachers and the children that this is a no bullying school.

Anti Bullying Week

Each year the School Council will plan an Anti-Bullying Week – we will call it the Peace Makers Week.

Nutfield Church Peace-Makers' Charter

We're a good school and so
no one should be bullied.

Treat others as you would like to be treated and
try to show others the grace that
God shows to us .

All bullying will be noticed and
people will put a stop to it.

We do not think it is cool to be a bully.

At Nutfield Church we are all different
and we like it that way.

Choosing to be kind is helpful and necessary.