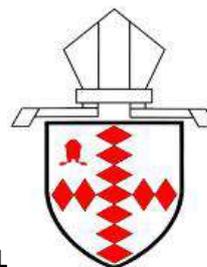




NUTFIELD CHURCH (C OF E) PRIMARY SCHOOL



Children's Anti-Bullying Policy

Vision

We fully embrace the vision stated in the Church of England's Vision for Education 'Deeply Christian Serving the Common Good' published in July 2016 of educating the whole person. We aim for our children and members of the wider school community to flourish in all they do and '**live life in all its fullness**'. (John 10:10)

Values

- We are a church school, which believes in the importance of **community**, where people from all races, religions and cultures act in **peace** together.
- Our pupils, staff and families work together as a team, with **wisdom** supporting each other through our learning. We have **hope** in our challenges and in our successes.
- We recognise the **dignity** and ultimate worth of each person, created in the image of God, further shaped by the person, teaching and example of Jesus. We look to the future with **joy**.

Policy Reviewed: May 2021

Next Review: May 2022

At Nutfield Church (C of E) Primary School we aim to provide a safe, caring and friendly environment for all our pupils to allow them to learn effectively, improve their life chances and help them reach their true potential.

School Council represent all the children in the school. Just like the adults who work and help in the school, we expect pupils to feel safe. We want everyone to know what bullying is, what it isn't and what to do if you or anyone else is being bullied.

Policy Development

This policy was written by School Council with Miss Woods our Headteacher. It is reviewed by the Anti-Bullying Partnership children and Pupil Parliament each year. All the children were asked about their thoughts before this policy was written. All the teachers have read this policy and are going to help us all make sure it is followed.

Roles and Responsibilities

Our Headteacher Miss Woods, has overall responsibility for the policy and making sure these things happen. She works with the governors, our parents/carers, the local authority (Surrey LA) and all kinds of other people who help keep schools safe and improve schools.

Miss Woods' responsibilities are:-

- Managing bullying incidents
- Managing the reporting and recording of bullying incidents

In our school Mr Proffitt and Mr Peluso are the Anti-Bullying leaders. They work with the Anti-Bullying Partnership and our Pupil Parliament, led by Mrs Cordey and Miss Mitchell to make sure:

- That we have time to re-read our policy to check we are still doing what it says and to make any changes if we need to
- Miss Woods knows everything that's happening too so she can make sure no one is bullying here.

The Governor with the responsibility for Anti-Bullying (Behaviour) is Mrs Martin. Mr Proffitt, Mr Peluso and Miss Woods will make sure she is invited to any Anti-Bullying meetings the Pupil Parliament has. Mrs Vorster, another of our governors, is a member of our Anti-Bullying Partnership and she attends all our Partnership meetings.

Two representative from each year group will also be elected to create the Anti-Bullying team supporting Mr Proffitt and Mr Peluso. Here is a list of the children who are currently in the Anti-Bullying Partnership and will be able to help you find the right person to talk to.

Anti-Bullying Partnership (led by Mr Proffitt and Mr Peluso)
Jenson
George
Phoebe
Sam
Cameron
Grace
Bonnie
Milo
Alfie
Ava
Maisie
Charlie

What is Bullying?

'Behaviour by an individual or group usually repeated over time, that intentionally hurts another individual or group either physically or emotionally'.

Safe to Learn: embedding anti bullying work in schools (2007)

How is bullying different from teasing/falling out between friends or being mean?

- The behaviour is deliberate
- It keeps on happening even after you've said 'no' or told an adult about it

We think bullying someone because they are different IN ANY WAY is wrong. We are a Church of England Primary School and want everyone to be welcomed in this school. Our Peace Makers' Charter has a line in it that says: 'At Nutfield Church we are all different and we like it that way'. This sentence is very important in our school, see Appendix 1.

On the lookout

The Anti-Bullying Partnership and Pupil Parliament are on the lookout around our school for any types of behaviour which may lead to bullying. The Peer Mediators, led by Mrs Bainbridge also help to spot and stop any incidents of bullying behaviour.

There are different types of Bullying:

Physical bullying includes hitting, kicking, tripping, pinching and pushing or damaging property

Verbal bullying may happen when a person or group are seen to be different in some way and includes name-calling, insults, teasing, intimidation or verbal abuse, homophobic, transgender or racist remarks (including a focus on religious or cultural difference), comments about a special educational need or disability.

Social bullying can be carried out behind a person's back. It includes:

- lying and spreading rumours
- negative facial or physical gestures, menacing or unkind looks
- playing nasty jokes to embarrass and humiliate
- mimicking unkindly
- encouraging others to socially exclude someone
- damaging someone's social reputation or social acceptance
- excluding people from groups

Cyber bullying is the use of information and communication technology, particularly mobile phones and the internet, deliberately to upset someone else. It includes:

- abusive or hurtful texts emails or posts, images or videos
- deliberately excluding others online
- saying or spreading nasty gossip or rumours online
- imitating others online or using their log-in

Reporting Bullying

If you or a friend are being bullied there are lots of things you can do. We suggest you tell your class teacher or another adult that you trust. You can see Mrs Benjamin, our Deputy Headteacher or our Headteacher, Miss Woods.

Miss Woods wants everyone to be safe and tells all the teachers and the children that this is a no bullying school. The Anti-Bullying Partnership children have designed a flowchart to explain what happens when an incident of bullying is reported, see Appendix 2.

Anti-Bullying Events

Each half term we will link our value to an Anti-Bullying focus:

 Anti-Bullying Half Termly Foci 2020 / 21						
	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Value	Community	Peace	Wisdom	Hope	Dignity	Joy
Anti-Bullying Focus	Acclimatising to school life.	Peace Makers Charter	One Kind Word Valentine's Day Event	Planting an anti-bullying tree	Mother's Day	Random Acts of Kindness
Activity	Buddy system	Anti-Bullying Week - Odd Socks Week (15 th -19 th Nov 2021) & One Kind Word	Ourselves/Others/The World		V.E Day togetherness project (w/c 8 th May 2022)	Rainbow Colour Run – Standing up against all forms of bullying (19 th July 2021)
Displays	Odd Socks Display – Photo collage and One Kind Word display.		One Kind Word Display – We will take photos of the Valentine's Day morning and add one kind word messages to our wall.		V.E Day Display with an anti-bullying bias	Colour Run Photo Montage
Focus	Love Projects		Online Safety Cyber Bullying		Brooklands (Dignity)	

Nutfield Church Peace-Makers' Charter

We're a good school and so
no one should be bullied.

Treat others as you would like to be treated and try to
show others the grace that
God shows to us.

All bullying will be noticed and
people will put a stop to it.

We do not think it is cool to be a bully.

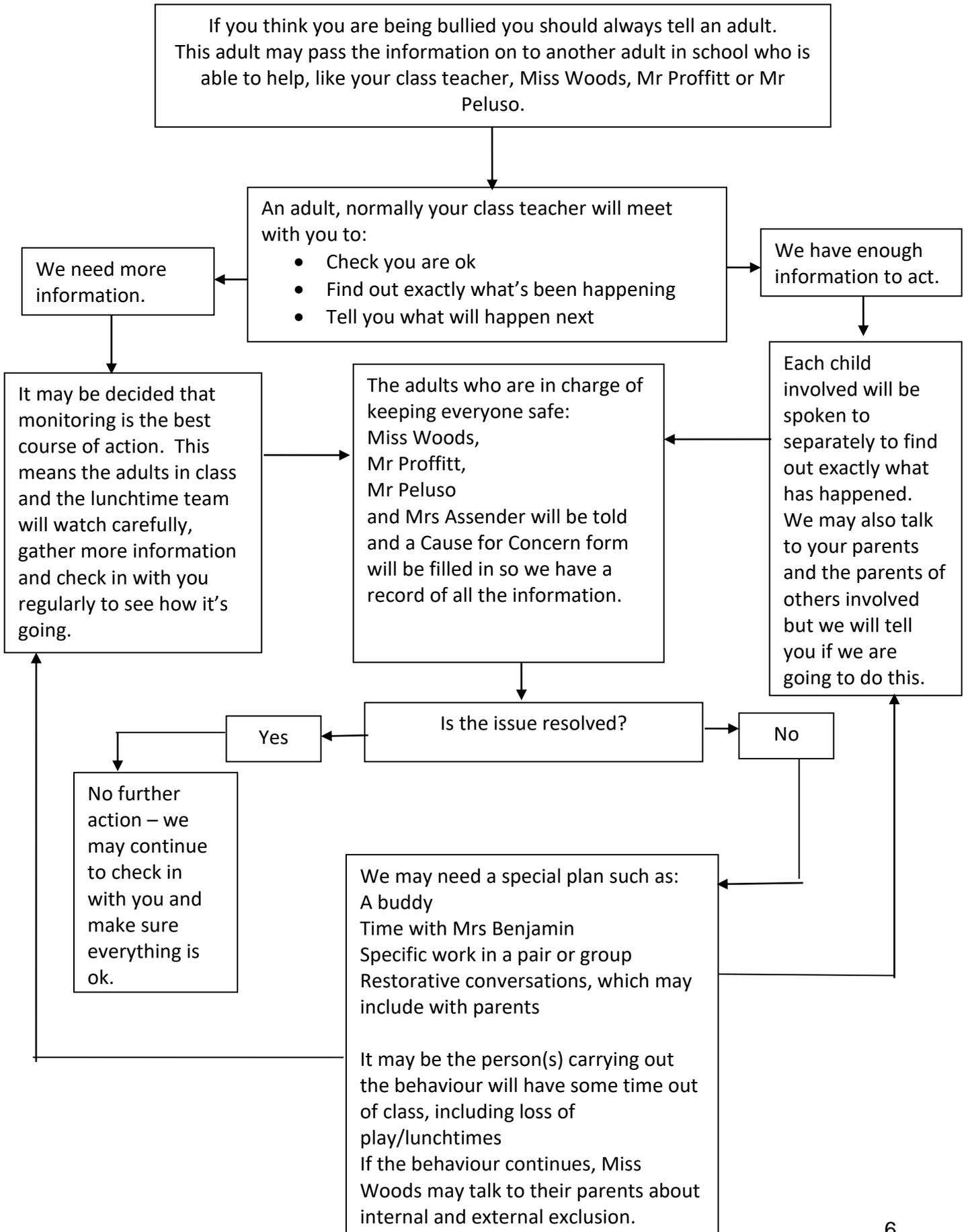
At Nutfield Church we are all different
and we like it that way.

Choosing to be kind is helpful and necessary.

Nutfield Church C of E Primary School



What happens if you report bullying?



Nutfield Church C of E Primary School



If someone hurts you or you feel upset always tell your teacher or another adult.

The adults are here to help you and keep you safe.



Nutfield Church C of E Primary School



**KEEP
CALM**

**USE KIND WORDS,
USE ENCOURAGING
WORDS,
USE WELL THOUGHT
THROUGH WORDS.**